



TAAFC CODE OF CONDUCT

The purpose of this Code of Conduct is to encourage fair, ethical treatment of all club members and supporters.

All persons will agree to abide by the code of conduct and acknowledge that any breach of the code of conduct, may result in disciplinary action.

The following code of conduct applies to all TAAFC members and persons participating in TAAFC activities.

As a TAAFC member and/or participant you should meet the following requirements with regard to your conduct during any sanctioned activity:

- Respect the rights, dignity and worth of others
- Be fair, considerate and honest in all dealings with others.
- Be professional in, and accept responsibility for your actions.
- Make a commitment to providing quality service and performance.
- Be aware of, and maintain, an uncompromising adherence to, standards, rules, regulations and policies.
- Operate within the Constitution, Regulations, Policies and Procedures of NZF, FIFA and TAAFC.
- Understand the possible consequences of breaching the TAAFC Code of Conduct.
- Immediately report any breaches of TAAFC members to the committee.
- Comply with any and all applicable national or local legislation.
- Refrain from any form of abuse towards others.
- Refrain from using any obscene language.
- Refrain from any form of harassment towards others.
- Refrain from any form of victimisation towards others.
- Reject corruption, drugs, racism, violence and other dangers to our sport.
- Promote the interests of football.
- Provide a safe environment for the conduct of activity in accordance with relevant TAAFC policy.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Do not provide comment to any media, or publish any comment (including any website), on behalf of TAAFC without permission of the committee.

- Never act in any way that may bring disrepute or disgrace to TAAFC members or sponsors.
- Do not participate (or benefit from assisting others involved) in sports betting or gambling activity associated with football matches and/or football results in which you are participating or have been directly involved in.

In addition a,

Team Manager will:

- Be responsible for the overall welfare and well being of team members and officials when travelling with a team.
- Maintain a 'duty of care' towards team members and be accountable for the management of the team.
- Have a sound working knowledge of TAAFC Constitution, Regulations and Policies, and ensure that the conduct of the affairs of the team is in accordance with these and any other policies and guidelines determined by TAAFC.
- Foster a collaborative approach to the management of the team.

Referee will:

- Officiate matches in a fair, safe manner that ensures spectator enjoyment and player safety.
- Know the Laws of the Game and their interpretations thoroughly.
- Condemn unsporting behaviour and promote respect for all opponents.
- Be a good sport.
- Keep up to date with the latest trends in officiating.
- Give all people a 'fair go' regardless of their gender, ability, cultural background or religion.
- Maintain physical fitness for peak performance.
- Keep all appointments assigned to and accepted by them.
- Conduct themselves in a way that is ethically and morally beyond reproach.
- Support fellow officials.
- Grant players and coaches dignity and self respect.

Member, Administrator, Associate will:

A member shall include a club member, whether active or social, or life member.

An Administrator shall include any person who is in an elected or appointed administrative capacity, whether paid or as a volunteer.

An associate shall include any person so determined by the TAAFC committee.

- Encourage their members and spectators (as appropriate) to abide by the Code of Conduct and take reasonable steps to ensure compliance.
- Be fair, considerate and honest with others.
- Be professional in all actions.
- Ensure language, presentation, manner and punctuality reflect high standards.
- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality.
- Maintain a safe environment for others.

Coach will:

Respect the rights, dignity and worth of every individual player as a human being and:

- Treat everyone equally regardless of gender, disability ethnicity or religion.
- Respect the talent, developmental stage and goals of each player in order to help each player reach their full potential.
- Maintain high standards of integrity.
- Operate within the rules of football and in the spirit of fair play, while encouraging players to do the same.
- Advocate a sporting environment free of drugs and other performance enhancing substances within the guidelines of the New Zealand Sports Drug Agency.
- Not disclose any confidential information relating to their players without written prior consent.

Be a positive role model for the sport and players and act in a way that projects a positive image of coaching viz:

- Provide all players with the equal attention and opportunities they deserve.
- Ensure the time spent with their players is a positive experience.
- Be fair, considerate and honest with players.

Show professional responsibility:

- Display high standards in language, manner, punctuality, preparation and presentation.
- Display control, courtesy, respect, honesty, dignity and professionalism to all involved within the sphere of sport – this includes opponents, coaches, officials, administrators, the media, parents and spectators.
- Encourage the players to demonstrate the same qualities.
- Be professional and accept responsibility for their actions.
- Accurately represent personal coaching qualifications, experience, competence and affiliations.
- Refrain from criticism of other coaches.

Make a commitment to providing a quality service to their players:

- Seek continual improvement through ongoing coach education and other personal and professional development opportunities.

- Provide players with planned and structured training programmes appropriate to their needs and goals.
- Seek advice and assistance from professionals when additional expertise is required.

Provide a safe environment for training and competition:

- Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.
- Ensure equipment and facilities meet safety standards.
- Ensure equipment, rules, training and the environment are appropriate to the age, physical and emotional maturity, experience and ability of the players.
- Show concern and caution toward sick and injured players.
- Allow further participation in training and competition only when appropriate.
- Encourage players to seek medical advice when required.
- Provide a modified training programme where appropriate. Maintain the same interest and support toward sick and injured players.

Protect players from any form of personal abuse:

- Refrain from any form of verbal, physical and emotional abuse towards players.
- Refrain from any form of sexual and racial harassment, racial vilification and harassment on the grounds of disability.
- Ensure that any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- Be alert to any forms of abuse directed towards players from other sources while in their care.

Player will:

- Play to win but play fair.
- Never argue with or verbally abuse an official; observe the Laws of the Game.
- Accept defeat with dignity.
- Conduct themselves in a sportsman-like manner and respect fellow players, coaches, managers and referees and the achievement of opponents.
- Not bully or take unfair advantage of another competitor.
- Cooperate with their coach, manager, team mates and opponents.

In addition, Players in TAAFC teams will:

- Refrain from possessing and/or consuming prohibited substances while on TAAFC grounds or travelling to and from matches at other grounds and/or training.
- Comply with training, competition, and behaviour requirements as directed by the TAAFC committee.

Parent/Guardian will:

- Agree to abide by the Code of Conduct.
- Remember that children participate in sport for their enjoyment, not the parents.
- Encourage children to participate and not force them.
- Focus on the child's efforts and performance rather than winning or losing.
- Encourage children always to compete according to the rules and to settle disagreements without resorting to hostility or violence.
- Never ridicule or yell at a child for making a mistake or losing a competition.
- Remember that children learn best by example.
- Support all efforts to remove verbal and physical abuse from supporting activities.
- Respect officials' decisions and teach children to do likewise.
- Show appreciation for coaches, officials and administrators.

TAAFC expects all employees, members, referees, administrators, associates, coaches, players, volunteers and parents or guardians to understand the possible consequences of breaching the Code of Conduct and ensure that they abide by the Code.

Any serious breaches of the Code of Conduct or persistent violations of any aspect of the Code of Conduct, by any of the above may result in any of the following being imposed:

- Suspension
- Good behaviour bond
- Fines
- Loss of membership to TAAFC
- Or any other outcome deemed suitable or necessary by the committee.